

## APPLICANTS TO EXOTIC METALS FORMING COMPANY

Exotic Metals Forming Company LLC is committed to non-discrimination in employment and other opportunities. Completing the following Gender and/or Ethnic Original information is optional. If you choose to submit this information, please ensure it is attached to your application.

This information is not used in evaluating your application. Recruiters and other hiring officials will not see this information during the interview or hiring process.

If you choose NOT to submit this information, please leave blank when submitting your application.

<b>GENDER</b>  <input type="checkbox"/> FEMALE <input type="checkbox"/> MALE	<b>ETHNIC ORIGIN</b> <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> 2 or more races	LATINO: or Alaska Native	OR	<input type="checkbox"/> HISPANIC/LATINO
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Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City State Zip Code

Phone Number (\_\_\_\_) \_\_\_\_\_

Position Applied For \_\_\_\_\_

*You may remove the following before submitting your application. This is informational only.*

### THANK YOU FOR YOUR INTEREST IN EXOTIC METALS FORMING COMPANY

Please complete the attached application and return it to Exotic Metals via mail, fax, or scan/e-mail.

Exotic Metals Forming Company  
5411 So 226<sup>th</sup> St  
Kent, WA 98032  
Fax: 253.458.3538  
Scan and e-mail: Jobs@ExoticMetals.com

Applications must state one specific, currently open position for consideration.

If your application is chosen for further review, you will typically be contacted by Human Resources within 1-2 weeks.

Due to the large volume of applications and resumes received for employment, we are unable to respond to individual candidates regarding the status of your application. Applications received for the same position within 30 days will be considered duplicates.





**Application for Employment**  
**EXOTIC METALS FORMING COMPANY LLC**  
**"An Equal Opportunity Employer"**

For Company Use Only  
 Reference # \_\_\_\_\_

Qualified applicants receive consideration for employment without discrimination because of sex, marital status, religion, race, national origin, veteran status or handicap or other legally protected status.

Exotic Metals Forming Company is a drug-free workplace. We require pre-employment and random drug testing. Failing a pre-employment drug test will prohibit you from future consideration.

**NOTE:** We operate 24 hours in manufacturing. If you cannot work all needed shifts then your application will not be considered except for required reasonable accommodation.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone Number (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

Alternate Number (\_\_\_\_) \_\_\_\_\_ Salary Desired \_\_\_\_\_ Date Available \_\_\_\_\_

Specific Position Sought \_\_\_\_\_ I am at least 18 years of age  YES  NO  
List one (1) open position only. If you are interested and qualified for more than 1 open position, please submit a separate application for each position.

**EMPLOYMENT HISTORY**

Beginning with your most recent or current employer, please provide the following information for the **past 5 years or 3 jobs, whichever is greater** (use additional paper if necessary). **Please do not write "see resume."**

CURRENT/MOST RECENT COMPANY NAME	EMPLOYED FROM	TO
CITY, STATE	PHONE NUMBER	
TYPE OF BUSINESS	SUPERVISOR'S NAME	
JOB TITLE	STARTING SALARY	ENDING SALARY
DUTIES		
REASON FOR LEAVING	ELIGIBLE FOR REHIRE <input type="checkbox"/> YES <input type="checkbox"/> NO	

COMPANY NAME	EMPLOYED FROM	TO
CITY, STATE	PHONE NUMBER	
TYPE OF BUSINESS	SUPERVISOR'S NAME	
JOB TITLE	STARTING SALARY	ENDING SALARY
DUTIES		
REASON FOR LEAVING	ELIGIBLE FOR REHIRE <input type="checkbox"/> YES <input type="checkbox"/> NO	

COMPANY NAME	EMPLOYED FROM	TO
CITY, STATE	PHONE NUMBER	
TYPE OF BUSINESS	SUPERVISOR'S NAME	
JOB TITLE	STARTING SALARY	ENDING SALARY
DUTIES		
REASON FOR LEAVING	ELIGIBLE FOR REHIRE <input type="checkbox"/> YES <input type="checkbox"/> NO	

**SKILLS AND EDUCATION**

List specific work skills, certificates or licenses held, machines you can operate, etc:

NAME OF SCHOOL	LOCATION	# YEARS ATTENDED	DID YOU GRADUATE?	MAJOR	DEGREE RECEIVED
HIGH SCHOOL					
COLLEGE <i>(Please be prepared to submit transcripts)</i>					
COLLEGE					
OTHER					

**U.S. MILITARY SERVICE**

Branch of Service	Date In	Date Out	Reserve Status
Skills acquired that may be applicable to Exotic Metals			

**OTHER**

Have you worked for Exotic Metals before?     YES     NO    If yes, when? \_\_\_\_\_

How did you hear about this job opening?     NW Classifieds     Craigslist     Exotic Metals web site

Agency; which one? \_\_\_\_\_     Other; where? \_\_\_\_\_

Personal Referral; whom? \_\_\_\_\_    Relationship to Employee? \_\_\_\_\_

Have you ever been convicted of or plead no contest or plead guilty to a crime?     YES     NO

If yes, please provide details: \_\_\_\_\_

NOTE: A "yes" answer will not necessarily bar you from employment; failure to provide accurate information will.

Are you able to perform the essential functions of the job with or without reasonable accommodation?     YES     NO

If you require accommodation, please describe: \_\_\_\_\_

If you have any questions about the essential functions of the job, please ask us.

Please feel free to add any special accomplishments or information you would like considered in evaluating your application.

I certify that the information given by me to Exotic Metals Forming Company LLC is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false or misleading information may result in immediate dismissal.

I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Exotic Metals' interest or those of its customers, nor will I become engaged in such activity or business if employed.

I further certify that I am a U.S. citizen or otherwise legally permitted to work in the U.S.

I authorize Exotic Metals to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release Exotic Metals from any liability for future references it may provide regarding my work history at the company.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Exotic Metals or myself. I understand that no representative of Exotic Metals, other than the C.E.O., has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.



Name \_\_\_\_\_

# Production Skills Checklist

Please complete if applying for manufacturing, maintenance, QA or shipping/receiving

Please rate your experience with the following items:

	Some Exposure	Proficient	Years of experience		Some Exposure	Proficient	Years of experience
Blueprints	<input type="checkbox"/>	<input type="checkbox"/>	_____	Countersinking	<input type="checkbox"/>	<input type="checkbox"/>	_____
Micrometer	<input type="checkbox"/>	<input type="checkbox"/>	_____	Riveter (hand)	<input type="checkbox"/>	<input type="checkbox"/>	_____
Caliper	<input type="checkbox"/>	<input type="checkbox"/>	_____	Riveter (machine)	<input type="checkbox"/>	<input type="checkbox"/>	_____
Pi Tape	<input type="checkbox"/>	<input type="checkbox"/>	_____	Upset Rivet	<input type="checkbox"/>	<input type="checkbox"/>	_____
Deburring	<input type="checkbox"/>	<input type="checkbox"/>	_____	Blind Rivet	<input type="checkbox"/>	<input type="checkbox"/>	_____
Disc Grinder	<input type="checkbox"/>	<input type="checkbox"/>	_____	Tig Welding	<input type="checkbox"/>	<input type="checkbox"/>	_____
Belt Grinder	<input type="checkbox"/>	<input type="checkbox"/>	_____	Spot/Seam Welding	<input type="checkbox"/>	<input type="checkbox"/>	_____
Sanders	<input type="checkbox"/>	<input type="checkbox"/>	_____	Resistance Welding	<input type="checkbox"/>	<input type="checkbox"/>	_____
Band Saw	<input type="checkbox"/>	<input type="checkbox"/>	_____	Other Welding	<input type="checkbox"/>	<input type="checkbox"/>	_____
Manual Mill Machine	<input type="checkbox"/>	<input type="checkbox"/>	_____	Liebert Trimmer	<input type="checkbox"/>	<input type="checkbox"/>	_____
Manual Lathe	<input type="checkbox"/>	<input type="checkbox"/>	_____	Height Gauge	<input type="checkbox"/>	<input type="checkbox"/>	_____
CNC Mill	<input type="checkbox"/>	<input type="checkbox"/>	_____	Dimensional Inspection	<input type="checkbox"/>	<input type="checkbox"/>	_____
CNC Lathe	<input type="checkbox"/>	<input type="checkbox"/>	_____	Die Penetrant testing	<input type="checkbox"/>	<input type="checkbox"/>	_____
Okuma Lathe	<input type="checkbox"/>	<input type="checkbox"/>	_____	Xray inspection	<input type="checkbox"/>	<input type="checkbox"/>	_____
CNC Laser	<input type="checkbox"/>	<input type="checkbox"/>	_____	Power Roll	<input type="checkbox"/>	<input type="checkbox"/>	_____
Press Brake	<input type="checkbox"/>	<input type="checkbox"/>	_____	Power Drill	<input type="checkbox"/>	<input type="checkbox"/>	_____
Drill Press	<input type="checkbox"/>	<input type="checkbox"/>	_____	Automatic Stapler	<input type="checkbox"/>	<input type="checkbox"/>	_____
Hydraulic Press	<input type="checkbox"/>	<input type="checkbox"/>	_____	Nail Gun	<input type="checkbox"/>	<input type="checkbox"/>	_____
Vacuum Furnace	<input type="checkbox"/>	<input type="checkbox"/>	_____	Hand Saw	<input type="checkbox"/>	<input type="checkbox"/>	_____
Heat Treating	<input type="checkbox"/>	<input type="checkbox"/>	_____	Personal Computer	<input type="checkbox"/>	<input type="checkbox"/>	_____
Tube Bender	<input type="checkbox"/>	<input type="checkbox"/>	_____	ERP/MRP System	<input type="checkbox"/>	<input type="checkbox"/>	_____
Sand Blaster	<input type="checkbox"/>	<input type="checkbox"/>	_____	Fork Lift	<input type="checkbox"/>	<input type="checkbox"/>	_____
Metal Assembly	<input type="checkbox"/>	<input type="checkbox"/>	_____	Aerospace Mfg	<input type="checkbox"/>	<input type="checkbox"/>	_____
Other Assembly	<input type="checkbox"/>	<input type="checkbox"/>	_____	Other Manufacturing	<input type="checkbox"/>	<input type="checkbox"/>	_____

Briefly explain where you obtained these skills and experience.

Which types of metal do you have experience working with?

Stainless steel  Titanium  Nickel  Aluminum  Steel  Others \_\_\_\_\_

What is the highest level of math you have taken in school or used on the job?

Basic  Algebra  Geometry  Trigonometry  Calculus  Other \_\_\_\_\_